

**New Mexico Public Schools Insurance Authority
Board of Directors Meeting Minutes**

In Person:

**Poms & Associates Insurance Brokers
201 3rd Street NM, Ste. 1400
Albuquerque, NM 87102**

Virtual:

<https://us02web.zoom.us/j/87214415239>

**Phone: +1 719 359 4580
Meeting ID: 872 1441 5239**

Thursday, June 6, 2024

1. Call to Order

Mr. Al Park, President, called the NMPSIA Board Meeting to order at 9:01 a.m. on Thursday, June 6, 2024.

2. Roll Call

Ms. Marlene Vigil called roll.

Board Members Present:

Al Park, President	In Person
Chris Parrino, Vice President	In Person
Trish Ruiz, Secretary	Virtual
Denise Balderas	Virtual
Vicki Chavez	Virtual (joined at 9:23am)
Tim Crone	In Person
Pauline Jaramillo	Absent
Bethany Jarrell	In Person
KT Manis	In Person
David Martinez, Jr.	Virtual
Sammy Quintana	In Person

Board Members Absent:

Pauline Jaramillo

NMPSIA Staff Members Present:

Patrick Sandoval, Executive Director	In-Person
Martha Quintana, Deputy Director	In-Person
Phillip Gonzales, Chief Financial Officer	In-Person
Charlette Probst, Finance/HR Manager	In-Person
Maria Lugo, Chief Procurement Officer	Virtual
Marlene Vigil, Financial Specialist	In Person
Dominique Williams, Accountant Auditor	In Person
Kaylei Jones, Benefits/Wellness Manager	In-Person
Leslie Martinez, Benefits Analyst	Virtual

Audience Present

Marsha Martinez	BAC Committee Member	Virtual
Lisa Sullivan	BCBSNM	Virtual
Lisa Guevarra	BCBSNM	In-Person
Samantha Mensay	BCBSNM	Virtual
Jacqueline Pacheco	BCBSNM	Virtual
Maureen Sergel	BCBSNM	Virtual
Steve Vanetsky	CCMSI	In-Person
Jerry Mayo	CCMSI	In-Person
Louise Carpenter	CCMSI	Virtual
Courtney Barela	CCMSI	Virtual
Kevin Sovereign	CCMSI	Virtual
Rich Cangiolosi	CCMSI	In-Person
Lindsey Straus	CIGNA	Virtual
Ryan Bond	CIGNA	Virtual
Vanessa Hawker	Council of University Presidents	Virtual
David Lauck	CVS	Virtual
Sam Garcia	Davis Vision	In-Person
Cathy Fenner	Davis Vision	In-Person
Anthony Moya	Delta Dental	In-Person
Dolores Pina	Delta Dental	In-Person
Loretta Garcia	Coop. Educational Services TAP	In-Person
Kathy Payanes	Erisa Administrative Services	In-Person
Amy Bonal	Erisa Administrative Services	Virtual
Marty Esquivel	Esquivel Law Firm	In-Person
Daniel Estupinan	LESC	Virtual
Grant Banash	Poms & Associates	In-Person
Karen Maestas-Harris	Poms & Associates	Virtual
Kevin McDonald	Poms & Associates	In-Person
Tammie Pargas	Poms & Associates	In-Person
Dan Foley	Poms & Associates	In-Person

David Poms	Poms & Associates	In-Person
Julie Garcia	Poms & Associates	In-Person
Larry Vigil	Poms & Associates	In-Person
Corkey Chavez	Poms & Associates	In-Person
Rika Martinez	Poms & Associates	Virtual
Steve Valdez	Presbyterian	In-Person
Benito Gonzales	RAC Committee Member	Virtual
Debbie Donaldson	Segal	In-Person
Nura Patani	Segal	Virtual
Jennifer Oswald	Standard	Virtual
Andrea Vargas	Standard	In-Person
Stephanie Anthony	UCCI	Virtual

3. Introduction of Guests

Mr. Patrick Sandoval, Executive Director NMPSIA, introduced Mr. Dave Poms, Poms & Associates; Ms. Loretta Garcia, Cooperative Educational Services TAP Program; Ms. Maria Jaramillo Executive Director, Region 5; Ms. Lisa Guevarra, Blue Cross Blue Shield; Mr. Steve Valdez, Presbyterian; Mr. Anthony Moya and Ms. Doloris Pina, the new representatives with Delta Dental; Mr. Larry Vigil, Poms & Associates, introduced Mr. Corkey Chavez, the new Loss Control Consultant, Poms & Associates.

4. Citizens to Address the Board (Five-Minute Limit)

There were no citizens to address the Board.

5. Approval of Agenda (Action Item)

A motion was made to approve the agenda as presented.

Motion: C. Parrino

Second: T. Ruiz

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Absent
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes

A motion was made to exit Executive Session at 9:44 am. Only items listed on the agenda were discussed with no action being taken.

Motion: D. Martinez, Jr.

Second: B. Jarrell

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

C. Any action on the Discussion of Competitive Sealed Proposals Solicited Pursuant to the Procurement Code Pursuant to §10-15-1 H (6) NMSA 1978 (Action Item)

8. A. 1. RFP# 342-2024-07 Capital Asset Valuation Services

A motion was made to approve Vendor A for RFP# 342-2024-07 Capital Asset Valuation Services.

Motion: D. Martinez, Jr.

Second: T. Ruiz

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent

Resort. The agreed-upon room rate is \$129.99/night, plus applicable taxes. NMPSIA staff are currently researching two establishments for dinner on the 24th, they are reviewing menu items and pricing and will make a decision as soon as possible. Emails with more detailed information on booking rooms will be sent out next week by NMPSIA staff.

B. 2024 State & Local Government Benefits Association Annual Conference Update

Mr. Sandoval and Ms. Martha Quintana, Deputy Director with NMPSIA, provided an update on the 2024 State & Local Government Benefits Association Annual Conference (SALGBA), which they attended for the first time this year. Mr. Sandoval highlighted a few meetings he attended, including claims integrity audits, reducing PBM costs, contracting with PBMs, the different models and best practices when negotiating contracts, maximizing savings, and evaluating misaligned incentives. Ms. Quintana added her concentration geared more toward discussions around the GLP1's and how other States are handling them as well as Wellness programs.

Mr. Sandoval and Ms. Quintana were also able to participate in a state plan roundtable and reviewed offerings, plans, benefits, and struggles in other states. All States are feeling the effects of legislation and GLP1 drugs. Mr. Sandoval and Ms. Quintana both stated that the conference was very beneficial and was a great opportunity to collaborate and see how other States are running their benefits and wellness programs, as well as expressing hopes to attend the annual conference in the future as it was a good networking experience.

C. 2024 State & Local Government Benefits Association Regional Conference September 23-26, 2024, Austin, Texas (Action Item)

Mr. Sandoval presented that the SALGBA Regional Conference will be held on September 23rd - 26th, 2024, in Austin, Texas. Staff is requesting approval for staff and any interested Board members to attend. The registration fees for the event range from \$175 to \$300, depending on the registration date. Mr. Sandoval added that the registration fees are low for the SALGBA conference. Staff thought having an employee and any interested Board Member register early to attend this conference and bring feedback would be beneficial.

A motion was made to approve the 2024 State & Local Government Benefits Association Conference, which will be held September 23rd—26th, 2024, in Austin, Texas.

Motion: C. Parrino

Second: T. Ruiz

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes

Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

D. Staff Update

Mr. Sandoval announced that Ms. Kaylynn Jaramillo was hired as the NMPSIA Executive Secretary. Ms. Jaramillo's start date is June 8th. Mr. Sandoval also informed the Board that Ms. Maria Lugo is transferring to another State agency. Mr. Sandoval thanked Ms. Lugo for her work at NMPSIA and wished her the best.

E. Approval of Increase for Chief Financial Officer Position (Action Item)

Mr. Sandoval presented the request for approval to increase the salary for the NMPSIA Chief Financial Officer position. At the time Mr. Gonzales was hired, his salary was approved by the Board at \$115,000. However, due to Mr. Gonzales' job classification only going up to \$110,356, this was the offer made at the time of hiring. NMPSIA staff were recently informed that salary increases may be submitted after hiring. Mr. Gonzales's current salary, after raises, is \$116,978, Mr. Sandoval is requesting an increase of \$4,644. This increase is the difference between \$110,356 and \$115,000, which makes it as if Mr. Gonzales' beginning salary would have been at \$115,000.

A motion was made to Approve the Increase for Chief Financial Officer Position.

Motion: B. Jarrell

Second: T. Ruiz

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes

added that this agreement was reviewed by NMPSIA Staff, General Counsel, and the vendor for approval.

A motion was made to approve the Contract for Third-Party Administrator Services.

Motion: C. Parrino

Second: B. Jarrell

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

The selected vendor is Erisa Administrative Services, Inc.

H. Approval of Contract for Vision Benefits Vendor A (Action Item)

Ms. Quintana presented the contract for vendor A for vision benefits. NMPSIA Staff, General Counsel, and the vendor all reviewed and negotiated the contract. Ms. Quintana highlighted that this contract is for a fully insured product, and fees are based on coverage for single, two-party, and family tier enrollment. The performance guarantees were updated to support additional performance measures. Staff is requesting approval of vendor A for vision benefits.

A motion was made to approve the Contract for Vision Benefits Vendor A.

Motion: C. Parrino

Second: S. Quintana

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

The selected vendor is Davis Vision.

I. Approval of Contract for Dental Benefits Vendor A (Action Item)

Ms. Quintana presented the contract for vendor A for dental benefits. NMPSIA staff, General Counsel, and the vendor reviewed and negotiated the contract. This is a self-insured product, and fees are based on per member per month. Staff is requesting approval for vendor A for dental benefits.

A motion was made to approve the Contract for Dental Benefits Vendor A.

Motion: T. Ruiz

Second: T. Crone

A roll call vote was taken.

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

The selected vendor is United Concordia.

J. Approval of Contract for Dental Benefits Vendor B (Action Item)

Ms. Quintana advised the Board that the Contract for Dental Benefits Vendor B is not finalized due to ongoing negotiations. Staff requests approval to complete negotiations and bind into a contract with the selected vendor and for staff to bring back the finalized contract to the Board for retroactive approval in July if allowed.

A motion was made to approve the completion of negotiations and bind into a contract with Vendor B, for retroactive approval in July.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objections to the approval. Hearing none, Mr. Park asked that the record show all in attendance voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

K. Approval of Contract for Dental Benefits Vendor C (Action Item)

Ms. Quintana advised the Board that the Contract for Dental Benefits Vendor C is not finalized due to ongoing negotiations. Staff requests approval to complete negotiations and bind into a contract with the selected vendor and for staff to bring back the finalized contract to the Board for retroactive approval in July if allowed.

A motion was made to approve the completion of negotiations and bind into a contract with Vendor C, for retroactive approval in July.

Motion: T. Ruiz

Second: C. Parrino

Mr. Park asked if there was any opposition to the approval. Hearing none, Mr. Park asked that the record show all in attendance voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

L. Approval of Contract for Medical Benefits Vendor A (Action Item)

Ms. Quintana advised the Board that the Contract for Medical Benefits Vendor A is not finalized due to ongoing negotiations. Staff requests approval to complete negotiations and bind into a contract with the selected vendor and for staff to bring back the finalized contract to the Board for retroactive approval in July if allowed.

A motion was made to approve the completion of negotiations and bind into a contract with Vendor A, for retroactive approval in July.

Motion: T. Ruiz

Second: D. Balderas

Mr. Park asked for any objections to the approval. Hearing none, Mr. Park asked that the record show all in attendance voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

M. Approval of Contract for Medical Benefits Vendor B (Action Item)

Ms. Quintana advised the Board that the Contract for Medical Benefits Vendor B is not finalized due to ongoing negotiations. Staff requests approval to complete negotiations and bind into a contract with the selected vendor and for staff to bring back the finalized contract to the Board for retroactive approval in July if allowed.

A motion was made to approve the completion of negotiations and bind into a contract with Vendor B, for retroactive approval in July.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any opposition to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

Mr. Sandoval added that for items 9.J.-M. if negotiations are unsuccessful, these items will not be brought back for approval.

N. Approval of Changes to NMPSIA Rules (Action Item)

Ms. Kaylei Jones, Benefits/Wellness Manager with NMPSIA, presented the changes to NMPSIA Rules for approval. The changes primarily consist of grammatical changes and improvements and gender-neutral language for compliance purposes. Changes to the rules of eligibility are minimal and intended changes are to allow employees to enroll in benefits more readily. If the Board votes to approve these rule changes today, NMPSIA Staff will begin working with the New Mexico State Record Center of Archives to post the rules for public comment as well as hold a hearing to adopt the rules officially. Mr. Sandoval added that if

these changes are approved the Board will no longer be required to vote on the next Board meeting date and location.

A motion was made to approve the Changes to NMPSIA Rules.

Motion: T. Ruiz

Second: S. Quintana

Mr. Park asked for any opposition to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

10. Financial Matters

A. Approval of Financial Reports - April 2024 (Action Item)

Mr. Phillip Gonzales, Chief Financial Officer with NMPSIA, presented the Statement of Revenues and Expenditures for the period ending April 30, 2024, for the Employee Benefits Fund. Mr. Gonzales reported revenue of \$32,357,898.98 and expenses of \$36,529,702.63, for a loss of \$4,171,803.65 for April. Year-to-date revenue was \$316,073,136.24 and expenses were \$328,633,735.04 resulting in a loss of \$12,560,598.80.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending April 30, 2024, for the Risk Fund. Mr. Gonzales reported revenue of \$8,181,585.53 and expenses of \$10,537,286.97, for a gain of \$18,718,872.50 for April. Year-to-date revenue was \$88,997,161.82 and expenses were \$64,959,675.95 resulting in a gain of \$24,037,485.87.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending April 30, 2024, for the Program Support Fund. Mr. Gonzales reported revenue of \$136,957 and expenses of \$128,299.64, for a gain of \$8,657.36 for April. Year-to-date

revenue was \$1,369,748.02 and expenses were \$1,344,170.81 resulting in a gain of \$25,577.21.

Mr. Gonzales presented the Balance Sheet for the period ending April 30, 2024, for the Program Support Fund. Total assets were \$844,359.03, total liabilities were \$124,118.22, and a total fund equity of \$720,240.81. For the Employee Benefits Fund, total assets were \$39,237,597.82, total liabilities were \$34,216,530.23, and a total fund equity of \$5,021,067.59. For the Risk Fund, total assets were \$145,224,672.59, total liabilities were \$109,832,039.79, and a total fund equity of \$35,392,632.80. Overall, the agency has a total of \$185,306,629.44 in assets, \$144,172,688.24 in liabilities and \$41,133,941.20 in fund equity.

Mr. Gonzales advised the Board that staff is scheduled to meet with CCMSI to review large changes to ensure they were recorded correctly. If any changes were made, they would be reviewed at the next meeting or included in next month's financials.

A motion was made to approve the Financial Reports - April 2024.

Motion: T. Ruiz

Second: C. Parrino

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

B. FY 2025 Operating Budget (Action Item)

Mr. Gonzales presented the FY2025 Operating Budget. Staff is requesting retroactive approval for NMPSIA's FY2025 Operating Budget. The May 1, 2024, deadline to report was met. The total FY2025 Operating Budget for the agency is \$539,764,400. Benefits will have a budget of \$404,946,700, Risk will have a budget of \$133,026,500, and Program Support will have a budget of \$1,791,200.

A motion was made to approve the FY 2025 Operating Budget.

Motion: T. Crone

Second: S. Quintana

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

C. FY 2024 Benefits Budget Adjustment Request Update

A Budget Adjustment Request for the Benefits fund was submitted for \$37,000,000.

D. FY 2024 Risk Budget Adjustment Request Update

A Budget Adjustment Request for the Risk fund was submitted for \$40,000,000.

E. FY 2024 Program Support Budget Adjustment Request Update

A Budget Adjustment Request for the Program Support fund was submitted for \$35,000.

F. FY 2024 Certification of Capital Assets (Action Item)

Mr. Gonzalez advised the Board that the physical inventory is an annual requirement. There were no changes to the inventory in FY2024 as no capital assets were purchased or disposed of by NMPSIA.

A motion was made to approve the FY 2024 Certification of Capital Assets.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

G. Retroactive Approval of Contract for Financial Audit Services (Action Item)

Mr. Gonzalez presented the request for Retroactive Approval of the Contract for Financial Audit Services. NMPSIA received four proposals from the solicitation. After oral presentations and best and final offers, Hinkle + Landers, PC, CPA was selected to conduct the FY2024 financial audit. This recommendation was submitted to the Department of Finance and Administration and the Office of the State Auditor and was approved. Staff is requesting retroactive approval for this contract.

A motion was made for Retroactive Approval of Contract for Financial Audit Services.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

11. Benefits Matters

A. Approval of 2024-2025 Part-Time Resolutions (Action Item)

Ms. Jones presented the 2024-2025 Part-Time Resolution for approval. There are 42 Part-Time Resolutions. These resolutions are approved annually, as schools evaluate their budgets. NMPSIA staff is recommending approval of these Part-Time Resolutions.

A motion was made for the Approval of 2024-2025 Part-Time Resolutions.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

B. Approval of Artesia Request to Increase Basic Life Benefit Effective 7/1/2024 (Action Item)

Ms. Quintana presented Artesia’s Request to Increase Basic Life Benefits effective July 1, 2024 for approval. Staff is recommending approval for Artesia Public Schools to increase their Basic Life benefit from \$25,000 to \$50,000 effective July 1, 2024.

A motion was made for Approval of Artesia's Request to Increase Basic Life Benefit effective July 1, 2024.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

C. SurgeryPlus Update

Ms. Jones reported that the SurgeryPlus benefit went live on May 1, 2024. The member ID cards were mailed, and a welcome email was sent to members informing them to keep an eye out for their ID cards. NMPSIA staff provided a follow-up email reiterating that this is not a scam. To date, NMPSIA has 27 open cases, one is pending a consultation appointment, and the other 26 are either in the provider selection status or in the medical records transfer status. Ms. Jones added that nine of the 27 open cases are joint replacements, and two are spine procedures.

D. Benefits Analyst Quarterly Statistical Report

Ms. Leslie Martinez, Benefits Analyst with NMPSIA, presented the third quarter Benefits Analyst Statistical Report for January 1, 2024, through March 30, 2024. NMPSIA received 150 inquiries. Most inquiries were resolved in one to two days. Benefits administration and employer inquiries were related to basic questions regarding eligibility or where to find information online. Inquiries were resolved with the members satisfied and grateful for the help and information they received promptly.

E. Carrier Semi-Annual Reports

A. Blue Cross Blue Shield

Ms. Lisa Guevarra with Blue Cross Blue Shield (BCBS) presented the semi-annual update. This review consists of claims that were incurred during calendar year 2023 and paid through February 2024. Statistics for NMPSIA include \$153 million in total claim spend,

and key cost drivers of neoplasms and circulatory conditions. The top five diagnostic categories for the period were neoplasms, musculoskeletal, health status, and circulatory. The increase in costs included inpatient facilities, outpatient facilities, and professional services. Telehealth visits have increased, as well as ER visits, while urgent care visits have decreased over this past year. Behavioral health services are also included in the virtual visits.

B. Presbyterian

Mr. Steve Valdez with Presbyterian presented the midyear reports from July 1, 2023, through December 31, 2023, paid through January 2024. Mr. Valdez reviewed membership in the top five counties of Bernalillo, Sandoval, Santa Fe, San Juan, and Dona Ana. The High Option plan has 14,771 members versus 5,407 members on the Low Option plan. Mr. Valdez reviewed the financial key indicators of inpatient, outpatient, and in-person provider visits where members access care. Members do a good job of going to in-network providers. There are 4,960 members who did not utilize any services for the period. The top diagnostic categories include symptoms ill-defined, cancers/neoplasms, musculoskeletal and circulatory. The top five chronic conditions include hyperlipidemia, hypertension, obesity, and depression. Emergency room visits continue to increase. Telehealth utilization is down 10% from July to December.

F. IBAC Update

Ms. Jones presented the IBAC Update. On Wednesday, May 8, 2024, the committee heard a presentation from a company called Claim Insight, that provides a second pass editor to review claims for errors, such as over-coding, inaccurate coding, usage, and fraud waste and abuse. There were updates from the NMPSIA directors, from the various IBAC agencies on their highlights from the 2024 SALGBA Conference. Ms. Jones advised that the State of New Mexico is to chair the committee in the next rotation. Mr. Sandoval added that in a meeting with Secretary Armijo, she advised that nothing is changing with the IBAC. Regarding the Claims Integrity Audit, Ms. Jones stated that NMPSIA is in collaboration with the Retiree Healthcare Authority who has created an RFP for the Claims Integrity Audit and has met with a few vendors who audit 100% of claims. The piece that's missing right now is the recoupment of any mis-adjudicated claims. The RFP is complete and ready to release. This will be prioritized in July after the annual meeting and will be a collaboration with the entire IBAC.

12. Risk Matters

A. Approval of Entities in Process to Join Risk Program (Action Item)

Mr. Sandoval presented Central Region Educational Cooperative's request to join the NMPSIA Risk program effective July 1, 2024. Mr. Sandoval also requested for the Board's authority to accept any new members who petition to join the Risk program through June

30, 2024, and bring them back for retroactive approval to the entire Board at the July 25th Board meeting. This would also allow other Members that want to join without holding a special meeting. NMPSIA understands that New Mexico Tech is also interested in joining.

A motion was made to approve Entities in Process to Join the Risk Program and to allow staff to accept new Members who petition to join and be approved at the July meeting.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Absent
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

B. Student Accident Proposal (Action Item)

Mr. Sandoval advised that the Board establish a sub-committee to review the addition of the Student Accident Catastrophic Coverage to be purchased by NMPSIA for all school districts. A question arose whether the purchase could violate the Anti-Donation Clause. The agenda item was turned over to Mr. Martin Esquivel with Esquivel and Howington.

Mr. Esquivel advised, in his legal opinion, that purchasing this benefit on behalf of students is unconstitutional based on the only legal authority to date, a 60-year-old Attorney General's opinion indicating that a school district using district funds, other than those raised for the student activity account, to pay for student insurance was impermissible. He recommended that payment of the premium by the Members be put on hold during the next school year and that NMPSIA formally request the Attorney General's opinion on the matter, in order to avoid possible litigation in the future. Mr. Esquivel also suggested immediate communication with the affected districts and Myers-Stevens & Toohey to convey their concerns and seek a resolution within the next 30 days.

Ms. Vicki Chavez believes that this was an insurance benefit that served as protection for the Members. The cost covered the students, but also prevented the school districts from having to turn every single claim over through the NMPSIA process, as it would be handled through the student accident insurance process. Ms. Chavez viewed that it would be a benefit to the district, on behalf of the students, the same as liability insurance. She agreed that further guidance would be helpful.

A motion was made to table this item until the opinion from the Attorney General's office is received, whether it's 60 days or longer.

Motion: D. Martinez Jr.

Second: V. Chavez

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative of tabling, and none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Absent
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

C. Student Accident Catastrophic Coverage (Action Item)

Mr. Sandoval informed the Board that the Student Accident Catastrophic Coverage is mandated by statute and is purchased every year.

Mr. David Poms, Poms & Associates, presented the Student Accident Catastrophic Coverage. The Catastrophic Accident Medical Expense benefit has a maximum of \$5 million and excess deductible per occurrence of \$25,000. The deductible is assumed by the student accident policy or the health insurance policy. This year's premium increased slightly based on increased student count.

A motion was made to approve Student Accident Catastrophic Coverage.

Motion: S. Quintana

Second: T. Ruiz

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Absent
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

D. 2024-2025 Property, Liability, Crime, Cyber Liability, Equipment Breakdown and Workers’ Compensation Renewal Terms (Action Item)

Mr. Poms presented the 2024-2025 Property, Liability, Crime, Cyber Liability, Equipment Breakdown, and Workers’ Compensation Renewal Terms. This program provides property insurance for 15,000 public entities, with coverage offered by the largest property placement and reinsurers who have been on the program for over 15 years. The program includes a broad range of coverages with a high limit and additional coverage for earthquakes, floods, and various sub-limits for extra expenses and construction. The program also covers terrorism, fine arts, property in transit, and provides coverage for extra expenses if a building becomes uninhabitable. For some colleges the program includes loss of tuition fees for uninhabitable buildings. It has typical exclusions such as war, nuclear issues, asbestos cleanup, and a recent addition is the exclusion of cosmetic roof damage.

One important coverage added in recent years is the Cyber Liability Coverage. This coverage includes breach response, first party coverage, third party coverage and has been helpful in dealing with ransomware cases. The program also includes a limit of liability of \$2 million in excess of the self-insured retention and an employee dishonesty policy. For the property insurance, there is a Buydown option that decreases the annual aggregate from \$25 million to \$10 million for an additional premium of \$2.5 million. This \$15 million limit aggregate policy is designated to decrease the annual exposure.

For Liability insurance coverage for Sexual Abuse was written on a “claims-made” trigger form with a date of July 1, 2006. A one-time tail cover to purchase the “claims-made” years from 2006 to current six years ago, Sexual Abuse Coverage and all Liability coverage triggers have been on an occurrence basis which corresponds to NMPSIA’s MOC, was negotiated.

There is one layer that is a claims-made trigger for Sexual Abuse/Molestation with a retroactive date of July 1, 2020. The other layers will remain on an occurrence trigger. For the four new Members identified, NMPSIA will provide five years of tail coverage as agreed with the State Risk Management Division.

Mr. Park expressed opposition to the tail coverage and the Board expressed favor for the Buydown. Mr. Poms advised that if the tail coverage is rejected by the Board, a discussion with State Risk Management would need to occur, and that if the vote fails to support the tail coverage, then we will not have excess coverage as of July 1, 2024.

A motion was made to approve the 2024-2025 Property, Liability, Crime, Cyber Liability, Equipment Breakdown, and Workers' Compensation Renewal Terms with the recommendations, including the buydown.

Motion: T. Ruiz

Second: S. Quintana

Ms. Marlene Vigil called roll.

Al Park, President	No
Chris Parrino, Vice-President	No
Trish Ruiz, Secretary	Yes
Denise Balderas	No
Vicki Chavez	No
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	No
K.T. Manis	No
David Martinez, Jr.	No
Sammy Quintana	Yes

Vote failed.

Board members inquired if it was feasible to further discussions without tail coverage while discussions are held with the State Risk Management Division and brought back for approval in a special meeting or at the next meeting in July if problems are incurred with the State Risk Management Division.

An amended motion was made to approve the 2024-2025 Property, Liability, Crime, Cyber Liability, Equipment Breakdown, and Workers' Compensation Renewal Terms, without the tail coverage.

Motion: T. Ruiz

Second: B. Jarrell

Ms. Marlene Vigil called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

A motion was made to approve the Buydown option for the 2024-2025 Property, Liability, Crime, Cyber Liability, Equipment Breakdown, and Workers' Compensation Renewal Terms.

Motion: C. Parrino

Second: T. Ruiz

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

E. 2024-2025 MOC P027 Property, Automobile Physical Damage, Crime & Cyber Coverage (Action Item)

Mr. Poms reviewed the property crime and auto physical damage memorandum of coverage. The only changes are more grammatical and clean-up, but nothing substantive.

A motion was made to approve the 2024-2025 MOC P027 Property, Automobile Physical Damage, Crime & Cyber Coverage.

Motion: D. Martinez Jr.

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

F. TAP 2023-2024 End of Year Report

Ms. Loretta Garcia with CES presented the TAP 2023-2024 End of Year Report. There was a total of 130 presentations on special education-related topics funded by NMPSIA with 4,200+ total attendees. There are 90 recorded complimentary webinars in the TAP Topic Library, which are highly utilized. An audit showed there were a couple of months that had over 400 access points into the library. There were 18 presentations providing training and support to aspiring superintendents as well as principals in the state, 26 presentations on special education-related topics for a total of 174 TAP presentations for this school year with a couple more coming up to finish up the fiscal year.

Ms. Denise Balderas asked if there were any videos on the website dealing with bilingual/ESL as it relates to the Yazzie Martinez lawsuit. Ms. Garcia responded that the primary special education topics deal with litigation, including good quality teaching methodology, including general educators, but this can be investigated. Ms. Balderas added that two individuals on the site program deal with ESL/bilingual.

G. TPA Reports

1. Property & Liability Monthly Claims Report

Mr. Steve Vanetsky with CCMSI reported on the Property & Liability Monthly Claims Report for April 2024. Liability had 447 open claims, 47 new claims, and 59 claims were closed. Property had 104 open claims, 9 new claims, and 12 claims were closed. Reserves for Liability were at \$45,528,285.31 and payments were \$13,755,729.59, for a total of \$59,284,041.90. Reserves for Property were at \$56,005,323.55 and payments were \$22,734,198.12, for a total of \$78,739,521.67.

2. Property & Liability Large Losses

Mr. Vanetsky reported the following large losses: a large weather event on May 29, 2024, affected multiple district locations, including Portales, Melrose, Tatum, Grady, and Eastern New Mexico University. Severe storms rolled through the area, dropping golf ball-sized hail with damaging winds. Tatum is the only district that has damage identified to their roofing system. The other damage is to fleet vehicles. On the liability side, one new claim had to be reopened, due to a lawsuit with significant implications. There were two other liability claims reported to the excess carriers.

3. Workers' Compensation Monthly Claims Report

Mr. Jerry Mayo with CCMSI, provided the Workers' Compensation Monthly Claims Report for April 2024. For April there were 1,047 open claims, 233 new claims, 58 reopened claims, and 306 claims were closed. Reserves were at \$15,076,556.59 and payments were \$50,067,703.36 for a total of \$65,144,257.95.

4. Workers' Compensation Large Losses

Mr. Mayo reported one large loss out of Central Consolidated School District resulting in the use of an air ambulance. The air ambulance bill was negotiated down to \$86,000 from \$113,000. The total increase of the reserves is \$101,135.36.

H. Loss Prevention Update

Mr. Larry Vigil with Poms and Associates presented the Loss Prevention Abatement Report for April and May 2024. For April there were 252 total recommendations, 246 of those were non-capital, and 190 were corrected. In May there were 729 recommendations, 724 of those were non-capital, and 659 were corrected. There was a 91.02% abatement for non-capital recommendations in May.

Mr. Vigil also provided an update on several of the critical hazard letters that were issued to Las Cruces Public Schools, Tucumcari Public Schools, Capitan Municipal Schools, Mora Independent School District, and Mesa Vista Consolidated Schools.

Ms. Garcia reported on the follow-up with the Public Education Department (PED) on the implementation of HB 128. The PED is required to keep a log of all the complaints of sexual misconduct. The attorney from the Ethics Bureau advised that the log is not currently being kept separately and will separate the data and provide a report. Reporting has increased since HB 128 by 200%. The attorney expressed the opinion that schools are reporting things that may not be applicable including targeting and some level of grooming and Ethics does not think that that is within the law. Ms. Garcia added that the log includes who is reporting.

13. General Discussion

Mr. Park commented that the school year is over and summer packets are going out to students. He thanked the NMPSIA staff for putting together the annual meeting, to be held in Angel Fire next month.

14. Next Meeting Date and Location: Thursday, July 25, 2024

Location: Angel Fire Resort, 10 Miller Lane, Angel Fire, NM 87710 and a virtual option (Action Item)

A motion was made to approve the next meeting date and location.

Motion: C. Parrino

Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

15. Adjournment (Action Item)

A motion was made to adjourn at 11:57 a.m.

Motion: C. Parrino

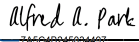
Second: B. Jarrell

Mr. Park asked for any objection to the approval. Hearing none, Mr. Park asked that the record show all members present voting in the affirmative, none in the negative.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Absent
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

Approved:

Signed by:

7A6040246034497...

Mr. Alfred Park, Board President